



Essential Functions

(including but not limited to)

- Ensuring district compliance with local, state, and federal requirements, based on our approved plans, policies and assurances submitted to MoDESE
- Minimizing areas of non-compliance, by monitoring deadlines and analyzing needs (district and site-based) to provide formative and summative support in meeting timelines and ensuring regulatory compliance with local, state and federal guidelines on an ongoing basis.
- Developing and supporting the dissemination of sample resource tools/documentation related to local, state and federal requirements.
- Providing support to staff when requested or required to ensure compliance with local, state and federal compliance
- Working collaboratively with the Office of Family and Community Engagement to support professional development and training efforts for Family and Community Specialists or other departments that request or require similar support.
- Onboarding and training of district staff in the areas of local, state and federal compliance, as requested or required.



SLPS Network Superintendents

Network 1: Dr. Crystal Gale

Network 2: Dr. Angela Glass

Network 3: Dr. Isaac Pollack

Network 4: Dr. Shaimeka Humphrey

Network 5: Dr. Deanna Kitson

Network 6: Dr. Sheila Sherman

Network 7: Dr. Tanya Bailey



State & Federal Programs Team

"Ensure that all children have a fair, equal, and significant opportunity to obtain a high-quality education and reach, at a minimum, proficiency on challenging state academic achievement standards and state academic assessments."

State and Federal Compliance Analyst

"The State and Federal Compliance Analyst will be instrumental in ensuring all state and federal guidelines, requirements, and reports are addressed in a timely manner and work in collaboration with and in support of district staff and departments to ensure compliance with local, state and federal timelines, policies and mandates."



Dr. Keisha Scarlett Superintendent of Schools
 Dr. Millicent Borishade, Deputy Supt. of Schools
 Dr. Manal Al-ansi, Chief of Staff
 Dr. Allison Deno, Chief of Schools
 Nichelle Hunter, Director, Finance Mgmt. Office
 Dr. ChanTam Trinh, Interim Dir. of State and Fed Programs
 Warice Blackmon-Davis, S & F Programs Compliance Analyst
 Dr. Latisha Smith, Dir., Student Support Services/Title IV-A
 Debra Irons-El, Ass't Dir. Family & Community Engagement
 Dr. Michael Baird, Director PD Title I,II,III,IV
 Dr. Alla Gonzalez Del Castillo, Dir., ESOL-Title III EL Migrant
 Dr. Sara Martens, Director of AICs
 Dr. Deidre Thomas-Murray, SIT/McKinney-Vento
 Linda Smith, Director-ECE

MoDESE

Stacy Hamlett, Director Federal Programs
 Alaina Downing, Region A Supervisor
 Maureen Clancy-May, Area Supervisor School Improvement
 Craig Larson, Turnaround Supervisor

Contact Information

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2024~2025

Student Services, Academics, and Network Superintendents Division



Warice Blackmon-Davis
 State & Federal Programs
 Compliance Analyst





Our Families



Greetings!

My name is Warice Blackmon-Davis, and I have served the district for approximately 29 years in the areas of Parent/Family Engagement and State & Federal Compliance. This is my 18th year supporting State & Federal Compliance at 801.



I began my journey with SLPS as a student, in 1967, at John Marshall Elementary School, attended Charles Turner Middle School and graduated from the Charles Sumner High School in 1980.

I began serving the district as a parent volunteer in 1991 and ultimately a district employee, at John Marshall Elementary School in 1993, where I served as the Home School Liaison until 2003. Two of my most cherished memories, since my employment with SLPS, were experienced at Marshall School. The first of which was the opportunity to work with and support the families and students assigned to my Kindergarten teacher, Mrs. Wilkins's, classroom. The second was being presented with the SLPS "Whatever It Takes" award, in May 1996.

I was assigned to the district's Central Office in 2006. Since that time, I have served as a facilitator, coordinator and liaison to site-based parent involvement personnel as well as liaison to the district's **Fathers as Advocates for their Children's Education (F.A.C.E. of SLPS)** initiative.

Our Schools & Neighborhoods

I enjoy cooking, family genealogy, scrapbooking (paper and electronic), home video production, home improvement projects, interior design, entertaining family and friends and event planning.



I'm "HeyMOM" to my grandson Jeremy, Jr. (6), mom to Dr. Erica Glenn-Harris (Jeremy, Sr.) now serving as a Pediatric Provider with SSM; Evan, Risk Management Specialist & aspiring clothing designer/tailor; and Brandon, graduate of L'Ecole Culinaire, and graduate of Missouri State (Springfield, MO) BA in Hotel/Hospitality Management. All three of my children attended John Marshall Elementary School.



I'm a member of Sumner's Alumni Association and founder of **Sumner's Ladies of the 80s**. In June 2011, I was honored at the Sumner Alumni Association's 4th Annual Scholarship Luncheon for my work in the field of education as founder of **Sumner's Ladies of the 80s** Alumni Group. I serve as a board member of the Sumner Advisory Board and the 4TheVille Organization. I'm also a member of the Ville Collaborative, providing support to Hickey, Yeatman and Sumner and surrounding neighborhoods.



Our City



My professional experiences, aside from SLPS, include an Administrative Assistant position with Shalom House Women's Shelter, operated by Metro Ministries, and management positions with McDonald's Corporation, where I completed and earned the coveted "Gold Pin" awards during my Basic and Intermediate Operations Management Training Courses; Assistant management roles at Popeye's and Wendy's Restaurants Inc.

VISION

*"All parents will experience true **EMPOWERment** to become Educational Advocates for their Children."*

MISSION

*"As a district, we will provide **Educational** experiences for our parents and families that will foster in them, the positive **Mindsets** necessary to participate in **Partnership** activities, affording them **Opportunities** to use their **Words** to **Express** themselves and take on the **Responsibility** of serving as advocates for their children's education!"*

My work space is located at the St. Louis Public Schools Central Office, 801 N. 11th Street (2nd floor) in the Office of the Chief of Staff.

314.345.4692 (desk)
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@IAMWARICE2U



I am committed to
"Doing Better"
and I look forward to meeting with you soon!

"Empowering parents and families as partners, in educating their children, is the tie that binds home and school."